

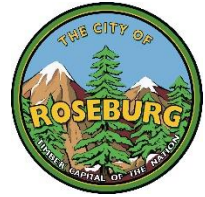
EMPLOYMENT OPPORTUNITY

City of Roseburg, Oregon

CITY ENGINEER

\$9,294 - \$11,897/month

Applications open until filled



Essential competencies of this job are described under the headings below. They may be subject to change at any time. The omission of specific statements of duties, does not exclude them from the position, if the work is similar, related, or a logical assignment to the position. The job description does not constitute an employment agreement between the employer and employee, and may be changed by the employer at any time.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions, providing that an accommodation(s) does not create an undue hardship for the employer, remove an essential job function, and/or, create a direct safety threat to the individual, or others.

GENERAL POSITION SUMMARY

The City Engineer oversees the City's capital improvement program including projects associated with private development and City sponsored projects through the design and construction process. This position assigns and supervises project technical design and construction inspection staff in the Engineering Division and reports to the Division Head.

ESSENTIAL FUNCTIONS

Unless specifically identified as a "Non-Essential Job Function", the information included in this job description, and any referenced supplemental documents, is considered an "Essential Job Function". Temporary modifications to provide reasonable accommodations, or transitional work assignments, do not waive any of the essential functions for this position.

These duties are a representative example; position assignments may vary depending on the business needs of the department and organization.

The following information is not all-inclusive.

- Oversees, supervises, and coordinates the management of design and construction stages of capital improvement projects including water treatment and distribution; storm drainage improvements, street improvements, airport improvements, building improvements, and parks improvements.
- Responsible for activities related to design and construction management of capital improvement projects, including pre-design, design, bid, post-bid inspection, construction, and project close out and related tasks; and professional contracts; ensures completion of projects within budgetary, regulatory, and time constraints.
- Exercises supervision and overall personnel management of all assigned staff, including assigning and scheduling work, establishing work priorities, evaluating performance, training, and selection; motivates and evaluates assigned personnel, and may oversee contract and/or seasonal employees.
- Participates in the development and administration of assigned program budget; forecasts funds needed for staffing, equipment, materials, and supplies; monitors and recommends approval of expenditures.

- Reviews, and/or assigns staff to review, land use actions, partitions and subdivision land divisions for conformance with ORS requirements, land use development ordinances, and policies and public works standards.
- Responds to and resolves citizen inquiries and complaints.
- Attends and participates in professional group meetings; stays abreast of new trends and innovations in the field of public works design and construction management.

- Scope of assigned area of responsibility will depend on departmental structure and is at the discretion of the Department Head.
- Upholds the values of the organization and has strong customer service orientation.
- Must have the ability to handle job stress and interact effectively with others in the workplace.
- Performs other related projects and duties as assigned.

KNOWLEDGE, SKILLS & ABILITIES

- Thorough knowledge of the principles, practices, and techniques of civil engineering, major capital construction projects; design, materials, and equipment associated with public projects.
- Considerable knowledge of the operational characteristics, services, and activities of a public works construction inspection program.
- Thorough knowledge of the principles, practices and techniques of construction and project management.
- Thorough knowledge of the principles, practices and techniques to deliver Federal Aid projects.
- Thorough knowledge of the principles and practices used in the planning, design, inspection, and construction of public works facilities.
- Considerable knowledge of Customer service principles and techniques.

- Thorough Knowledge of principles and practices of contract administration and program development and administration.
- Knowledge of pertinent federal, state, and local laws, codes and regulations, including public contract law.
- Thorough knowledge of civil, structural, electrical, traffic, geotechnical, and mechanical engineering principles and practices as they relate to construction management and inspection services.
- Thorough knowledge of general construction principles and practices.
- Knowledge of principles and practices of municipal budget preparation and administration.
- Considerable knowledge of the principles of supervision, training, and performance evaluation.

WORK STANDARDS

- Demonstrates regular, reliable and punctual attendance.
- Must be honest and truthful in all tasks and responsibilities.
- Conduct oneself with integrity, morality, character, and trustworthiness.

- Exhibit self-control.
- Detail-oriented.
- Thorough when completing work tasks.
- Excellent verbal and written communication skills.

- Willingness to accept supervision and constructive criticism.
- Reliable, responsible, and dependable.
- Willingness to take on responsibilities and challenges.
- Independence of action within industry standards and departmental guidelines is stressed.

EDUCATION & EXPERIENCE

Education and experience requirements listed are minimum standards. Other equivalent combinations of education, certifications, training, and experience may be considered.

Education: Degree in Civil Engineering, and/or equivalent combination of education and experience sufficient to successfully perform the essential duties of the job.

Experience: Four (4) years of design and/or construction management or a closely related field, leadership and experience to perform the job effectively.

SPECIAL REQUIREMENTS & CERTIFICATIONS

Registration as a professional Civil Engineer in the State of Oregon, or the ability to obtain by reciprocity within six (6) months, is required.

Requires possession of a valid driver's license by date of hire. New employees establishing resident status in the State of Oregon must obtain an Oregon driver's license within 30 days.

Requires completion of a background investigation to the satisfaction of the City.

WORKING CONDITIONS

The City of Roseburg is committed to complying fully with the Americans with Disabilities Act (ADA) and Oregon's Disability Accommodation and Discrimination laws. We are also committed to ensuring equal opportunity in employment for qualified persons with disabilities. The City of Roseburg will make reasonable efforts to accommodate a qualified applicant or employee with a known disability, unless such accommodation creates an undue hardship on the City of Roseburg's operations, or a safety risk to employee or coworkers, or removes an essential job function. Employees should request an accommodation as soon as it becomes apparent that a reasonable accommodation may be necessary, to enable the employee to perform the essential duties of a position, or to participate in the employment process. To discuss an accommodation request, please contact John VanWinkle, Human Resource Director.

While performing the duties of this job; work is generally performed in an office environment but may require frequent fieldwork and occasional light lifting. Requires the ability to bend, hear voice and telephone conversation, key board, write and sit and stand for extended periods of time. May be exposed to all forms of temperature and inclement weather, varied terrain, dust and irritants. Requires the ability to hear in a busy environment with distractions and vision to read and understand complex engineering drawings and contract documents. May occasionally be exposed to moving vehicles and equipment.

The factors described herein, are representative of, but not all-inclusive of, those that must be met by an individual to successfully perform as a City Engineer.

BENEFIT SUMMARY

The City of Roseburg provides a comprehensive benefit package to employees including Medical, Vision, Dental, Long Term Disability, Life Insurance and various voluntary benefits including MASA Medical

Transport Solutions and Aflac. The City participates in the State of Oregon Public Employees Retirement System (PERS) and currently pays the entire contribution on behalf of employees. All full-time employees working over 20 hours per week are eligible for medical benefits the first of the month following their date of employment. Links to the complete benefits resource guide can be found at

<https://www.cityofroseburg.org/departments/human-resources/employee-benefits>

Insurance Benefits:

- Medical, vision and dental benefits for employee and family, paid at 100% by the City with the opportunity to buy-up to a lower deductible plan.
- Long-term disability insurance, provided by the City.
- Life and Accidental Death and Dismemberment Insurance – policy value of \$25,000 paid by the City.
- Health Reimbursement Account (HRA-VEBA) contributions provided by the City.

Additional Benefits:

- Paid vacation, sick leave, and holidays.
- Employee Assistance Program (EAP)
- The City has a fully equipped fitness center available 24 hours a day.

VETERANS' PREFERENCE

The City of Roseburg follows Oregon law regarding Veterans' Preference; you must complete the Veteran's Preference Form and attach a copy of your DD214 / DD215.

If you are a disabled veteran, you must also include a copy of your Veteran's Administration benefit summary/award letter with your application.

HOW TO APPLY?

Complete an application form available via one of the following methods.

Electronically: <https://www.cityofroseburg.org/departments/human-resources/employment>

In-Person: City of Roseburg – Administration, 900 SE Douglas Avenue, Roseburg, OR 97470

Email: jobs@roseburgor.gov

Submit completed application to Human Resources by the closing date listed in the job announcement. Applications must be received or postmarked no later than 5:00 p.m. on the closing date. All required documents should be presented with the application. Resumes are accepted in addition to, not in lieu of, the City of Roseburg application form.

Selection Process: Applications are thoroughly reviewed and screened by the Human Resources Office. Since these are competitive selection processes, applicants whose backgrounds appear to most closely match the needs of the particular vacancy will be considered. Once the screening is complete, Human Resources notifies all candidates of their status. This process can take from one to four weeks after the closing date. Due to the number of applicants and the limited number of job opportunities, not all applicants proceed in the recruitment process.

The City of Roseburg does not discriminate on the basis of disability in the admission to, access to, or operations of its programs, services or activities. The City of Roseburg does not discriminate on the basis of disability in its hiring or employment practices.

Questions: Please direct questions to City of Roseburg Administration at 541-492-6866.

Equal Opportunity Employer

Roseburg – The Hub of Southern Oregon

The City of Roseburg is situated at the heart of the Hundred Valleys of the Umpqua in scenic, Southwestern Oregon. On Interstate 5, it is 67 miles south of Eugene, and 123 miles north of the California border. Traveling by State Highway 38/138 or 42, Roseburg is about 80 miles inland from the Pacific coastal communities Reedsport and Coos Bay. Highway 138 continues east from the city along the North Umpqua River. It is 79 miles to Diamond Lake at the summit of the Oregon Cascades and just 20 miles more to Crater Lake National Park.

The elevation is 465 feet, and features a mild, fair seasonal climate. Winters are cool without much freezing and provide most of the rainfall that brings blossom-filled springs. A warming trend begins in April and May, continuing into the summery days of July and August. Fall weather is pleasant and crisp, producing brilliant leaf colors in late October. The Hundred Valleys of the Umpqua have been compared geographically and climatologically with Italy and Southern France. Extremes of heat and cold are rare. The summer humidity is low and snowfall is rare on the valley floor. The normal growing season is 217 days. Roseburg enjoys one of the lowest average wind velocities in the United States.

Roseburg is the county seat and largest city in Douglas County. The population is 24,258 with an urban daytime population of approximately 60,000. Roseburg is the hub of retail, government activity and medical services for Central Douglas County. The City is served by Roseburg School District #4, which has an excellent reputation and community support. Umpqua Community College is 5 miles north of the City and offers a varied curriculum with extensive adult education and community oriented classes. Multiple locations at the college are available for cultural activities, and there is a thriving community theater group with its own venue in a city park.

The city boasts numerous park areas, including tennis courts, soccer and ball fields, a 9-hole golf course, skate park, disc golf course, dog park and walking trails. Roseburg is the location of choice for many who seek a high quality living environment at a reasonable price. Various community events, including Graffiti Week, Art and Wine Festivals and Music on the Half Shell, among others, are held throughout the year for local residents and tourists.

For Roseburg area tourism information go to www.experiencerooseburg.com

There are numerous shopping opportunities from specialty shops in historic downtown to nationwide chain stores. Housing is available in various price ranges. Roseburg's economy has diversified in recent years while retaining strong ties to its natural resource base. Efforts to bring clean industries and new jobs to the area have been fruitful and are continuing through support by a coalition of government agencies and funding. In recent years, the retirement and senior population has grown considerable, and various residential facilities have been constructed to meet the needs of this segment of population.

Local wineries are an expanding area of economic development with many being recognized in national and international competitions. Umpqua Community College built the Southern Oregon Wine Institute as a center for classes, a training winery and activity center to prepare students for jobs in the industry and to function as a research industry for all of Southern Oregon.

