

EMPLOYMENT OPPORTUNITY

City of Roseburg, Oregon

FIREFIGHTER

Beginning Wage without Incentives: \$5264/month

APPLICATIONS CLOSE - 5:00 P.M. FRIDAY, JANUARY 22, 2021



IMPORTANT APPLICATION INFORMATION

Your application **must include:**

- Copy of **Oregon EMT** certification or National Certification
 - Copy of **college transcripts *if applicable*** (do not need to be “official” transcripts)
- Application lacking this documentation will not be considered**

We do not need copies of your various Firefighter certifications.

DEFINITION: Responsible for fire suppression, fire prevention, water hydrant systems and fire equipment maintenance to save lives and protect property. Maintains quarters on 24-hour shifts. Provides emergency medical services.

TYPICAL EXAMPLES OF WORK: Any single position in this class will not usually perform all the duties listed and some positions may involve duties which are not listed.

Respond to fire alarms and emergencies.

Perform hose lays, ladders, salvage, rescue, ventilation and cleanup operations and use specialized firefighting apparatus, equipment and tools.

Practice firefighting skills in organized drills under direction of training officers.

Operate and maintain all fire department apparatus and equipment.

Respond to all types of medical emergencies and rescue alarms with rescue apparatus and administers emergency medical treatment.

Assist with rescue operations including extrication.

Maintain fire department equipment and grounds including routine housekeeping, maintenance duties such as painting and general grounds work.

Maintain a good working knowledge of the City geography including streets, block numbers and fire hydrant locations, plus unique characteristics of buildings in the City applicable to firefighting.

Maintain good physical condition as specified in department standards.

Conduct fire prevention activities (inspections, violation notices) including public relations presentations and tours.

Act in capacity of a driver/engineer when necessary.

MINIMUM QUALIFICATIONS:

Graduation from high school or completion of the equivalent GED certificate.

Requires possession of a valid driver's license by date of hire. New employees establishing resident status in the State of Oregon must obtain an Oregon driver's license within 30 days.

Possess valid Oregon EMT Level B Certification at time of application. National certification will be accepted at application; however Oregon EMT must be obtained within 30 days of hire.

Must be at least 18 years of age at time of employment.

Must be a nonsmoker at time of employment and for six months prior to appointment.

Successful completion of entrance level written and physical agility exams.

Excellent physical condition (medical examination is required).

Vision corrected to 20/20; Hearing within normal limits.

Any satisfactory equivalent combination of experience and training which insures the ability to perform the work may substitute for the above.

Post-offer physical including drug screen.

DESIRABLE QUALIFICATIONS FOR EMPLOYMENT; KNOWLEDGE, SKILL AND ABILITY:

Two year degree in Fire Science preferred, must provide copy of college transcripts (“official” transcripts not required).

Ability to learn various fire suppression, fire prevention, procedures and methods including the operation of firefighting apparatus.

Ability to understand and follow oral and written instructions.

Ability to make good judgments and to act effectively and calmly in emergency situations.

Ability to establish and maintain harmonious working relationships with other employees and the general public.

Ability to learn emergency medical treatment techniques, procedures and methods, including the specialized medical equipment and apparatus.

Ability to accurately recall street systems, addresses and hydrant locations within the City.

Ability to withstand claustrophobic and acrophobic situations.

Physical strength and agility sufficient to perform the work of a firefighter as established by the Fire Department.

WORKING CONDITIONS

The City of Roseburg is committed to complying fully with the Americans with Disabilities Act (ADA) and Oregon’s Disability Accommodation and Discrimination laws. We are also committed to ensuring equal opportunity in employment for qualified persons with disabilities. The City of Roseburg will make reasonable efforts to accommodate a qualified applicant or employee with a known disability, unless such accommodation creates an undue hardship on the City of Roseburg’s operations, or a safety risk to employee or coworkers, or removes an essential job function. Employees should request an accommodation as soon as it becomes apparent that a reasonable accommodation may be necessary, to enable the employee to perform the essential duties of a position, or to participate in the employment process. To discuss an accommodation request, please contact John VanWinkle, Human Resource Director.

While performing the duties of this job; work is performed both indoors and outdoors; often being exposed to very hot or very cold temperatures. Work in an enclosed vehicle, such as a fire truck, on a daily basis. Requires specialized safety gear and a special uniform. Regularly wear specialized equipment, such as oxygen tanks. May regularly be exposed to hazardous equipment. Regular exposure to contaminants. Regularly exposed to hazardous situations and conditions. Because of this, incumbents may suffer cuts, bites, stings and minor burns. Exposure to sounds and noise levels that are distracting and uncomfortable on a regular basis. Regularly work in cramped places that require getting into awkward positions. Exposure to extremely bright or dim lighting conditions. May occasionally be exposed to high places. Requires work to be performed very near each other and other people, sometimes within inches. May have to physically assist victims when escaping a dangerous situation. May require some exposure to hazardous traffic conditions.

The factors described herein, are representative of, but not all-inclusive of, those that must be met by an individual to successfully perform as a Firefighter.

How to Apply: Complete an application form available via one of the following methods.

In-Person: City of Roseburg – Third Floor
Administration/Human Resources Office

900 SE Douglas Avenue, Roseburg, OR 97470

Download from: www.cityofroseburg.org / Can Email To: info@cityofroseburg.org

Telephone Job Line: (541) 492-7010 (voice message listing openings)
Administration/HR Office (541) 492-6866

Submit completed application to Human Resources by the closing date listed in the job announcement. Applications submitted by email or mail must be received or postmarked no later than 5:00 p.m. on the closing date. All required documents should be presented with the application. Resumes are accepted in addition to, not in lieu of, the City of Roseburg application form. Faxed applications are not acceptable.

Selection Process: Applications are thoroughly reviewed and screened by the Human Resources Office. Since these are competitive selection processes, applicants whose backgrounds appear to most closely match the needs of the particular vacancy will be considered. Once the screening is complete, Human Resources notifies all candidates of their status. This process can take from one to four weeks after the closing date. Due to the number of applicants and the limited number of job opportunities, not all applicants proceed in the recruitment process.

Equal Opportunity Employer

Roseburg – The Hub of Southern Oregon

The City of Roseburg is a growing, vital community which enjoys a high quality of life in a semi-rural setting. Roseburg is located in the beautiful "Heart of the Land of Umpqua" region in southwestern Oregon. It is easily accessible from Interstate 5, 67 miles south of Eugene, 97 miles north of Medford, 80 miles east of Reedsport and 80 miles west of Diamond Lake at the summit of the Oregon Cascades. The elevation is 465 feet, and features a mild, fair seasonal climate. Average rainfall is 30.7 inches with occasional light snow. Average summer temperature is 78° with a few days up to 100°. Average winter temperature is 44.67° with a few days in the low 30s or 20s. Roseburg is the county seat and largest city in Douglas County. The population is 24,915 with an urban daytime population of approximately 60,000. Roseburg is the hub of retail, government activity and medical services for Central Douglas County. The City is served by Roseburg School District #4, which has an excellent reputation and community support. Umpqua Community College is 5 miles north of the City and offers a varied curriculum with extensive adult education and community oriented classes. Multiple locations at the college are available for cultural activities, and there is a thriving community theater group with its own venue in a city park. The city boasts numerous park areas, including tennis courts, soccer and ball fields, a 9-hole golf course, skate park, disc golf course, dog park and walking trails. Roseburg is the location of choice for many who seek a high quality living environment at a reasonable price. Various community events, including Graffiti Week, Art and Wine Festivals and Music on the Half Shell, among others, are held throughout the year for local residents and tourists. There are numerous shopping opportunities from specialty shops in historic downtown to nationwide chain stores. Housing is available in various price ranges. Roseburg's economy has diversified in recent years while still retaining strong ties to its natural resource base. Efforts to bring clean industries and new jobs to the area have been fruitful and are continuing through support by a coalition of government agencies and funding.

