

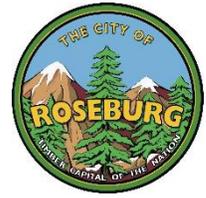


## EMPLOYMENT OPPORTUNITY

City of Roseburg, Oregon

Water Maintenance I

\$19.6735 - \$25.1024/hour



**Applications Close – 5:00 p.m., Monday, November 29, 2021**

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### DEFINITION

With frequent supervision, performs semi-skilled manual and operational tasks in the construction and maintenance of the Water Distribution System. May operate light or heavy equipment.

### SUPERVISION RECEIVED

Works under the direct supervision of the Superintendent or lead. Work may be performed with some independence and employees may be responsible for completion of some jobs without specific instruction or guidance.

### SUPERVISION EXERCISED

Supervision of other employees is not a normal responsibility of this classification.

### ESSENTIAL FUNCTIONS

Any single position in this class will not usually perform all the duties listed and some positions may involve duties which are not listed.

- Performs manual labor cutting brush or digging to locate water leaks or for general maintenance.
- Assists in the construction of new water mains.
- Works on crew to install water valves, hydrants and meters.
- Operates passenger vehicles, trucks, backhoes and other equipment.
- Assists in the repair of leaks on mains in the water distribution system.
- Flush mains and dead end lines, change out meters of all sizes and types.
- Operates various hand and power tools; may include testing equipment.

### DESIRABLE QUALIFICATIONS FOR EMPLOYMENT

#### KNOWLEDGE, SKILLS & ABILITIES

- Working knowledge of safety rules and equipment.
- Ability to operate all types of hand and power tools.
- Ability to operate light and heavy equipment.
- Ability to withstand considerable physical labor and adverse weather conditions.
- Ability to learn proper procedures and to follow supervisor's instructions.

#### WORK STANDARDS

- Regular attendance and punctuality.
- Speak and act truthfully.
- Conduct oneself with integrity, morality, character, and trustworthiness.
- Exhibit self-control.
- Detail-oriented.
- Accept supervision and constructive criticism.

- Thorough when completing work tasks.
- Calmly and effectively process high stress situations.
- Reliable, responsible, and dependable.
- Willingness to take on responsibilities and challenges.
- Independence of action is stressed.

## MINIMUM QUALIFICATIONS

High school graduation or GED equivalent.

Possession of a valid Oregon Water Distribution System Operator's Certification Grade WD-I or ability to obtain the same within two years from date of hire.

Requires possession of a valid driver's license by date of hire. New employees establishing resident status in the State of Oregon must obtain an Oregon driver's license within 30 days.

Applicant must possess a valid Class A Oregon Commercial Driver's License within six months of employment which requires DOT drug screen.

Current employees are required to obtain a Class A Oregon CDL at their next renewal date.

Requires completion of a background investigation to the satisfaction of the City.

Post-offer physical including drug screen.

Any satisfactory equivalent combination of experience and training which insures the ability to perform the work may substitute for the above.

## WORKING CONDITIONS

*The City of Roseburg is committed to complying fully with the Americans with Disabilities Act (ADA) and Oregon's Disability Accommodation and Discrimination laws. We are also committed to ensuring equal opportunity in employment for qualified persons with disabilities. The City of Roseburg will make reasonable efforts to accommodate a qualified applicant or employee with a known disability, unless such accommodation creates an undue hardship on the City of Roseburg's operations, or a safety risk to employee or coworkers, or removes an essential job function. Employees should request an accommodation as soon as it becomes apparent that a reasonable accommodation may be necessary, to enable the employee to perform the essential duties of a position, or to participate in the employment process. To discuss an accommodation request, please contact John VanWinkle, Human Resource Director.*

Work is performed primarily in an outdoor field environment with exposure to various weather conditions. Requires standing for various periods of time, walking in all types of terrain including uneven and cluttered surfaces, bending, stooping, crouching, sitting, kneeling, remaining in one position for an extended period, pushing and pulling, reaching above shoulder height and to ground level, climbing various equipment including stairs and ladders, grasping, hearing radio transmissions and lifting up to 50 pounds. Exposure to bee stings, noxious weeds, poison oak and other allergens, as well as exposure to noise, unpleasant odors, chemicals and other environmental substances. Incumbents may work in darkness & artificial light, work in confined space; wearing helmets, safety glasses, ear plugs/muffs and may require some exposure to hazardous traffic conditions.

*The factors described herein, are representative of, but not all-inclusive of, those that must be met by an individual to successfully perform as a Water Maintenance I.*

## BENEFIT SUMMARY

The City of Roseburg provides a comprehensive benefit package to employees including Medical, Vision, Dental, Long Term Disability, Life Insurance and various voluntary benefits including MASA Medical Transport Solutions and Aflac. The City participates in the State of Oregon Public Employees Retirement System (PERS) and currently pays the entire contribution on behalf of employees. All full-time employees working over 20 hours per week are eligible for medical benefits the first of the month following their date of employment. Links to the complete benefits resource guide can be found at: <https://www.cityofroseburg.org/departments/human-resources/employee-benefits>.

### Insurance Benefits:

- Medical, vision and dental benefits for employee and family, paid at 100% by the City with the opportunity to buy-up to a lower deductible plan.
- Long-term disability insurance provided by the City.
- Life and Accidental Death and Dismemberment Insurance – policy value of \$25,000 paid by the City.
- Health Reimbursement Account (HRA-VEBA) contributions provided by the City.

### Additional Benefits:

- Paid vacation, sick leave, and holidays.
- Employee Assistance Program (EAP).
- The City has a fully equipped fitness center available 24 hours a day.

## VETERANS' PREFERENCE

The City of Roseburg follows Oregon law regarding Veterans' Preference, you must complete the Veteran's Preference Form and attach a copy of your DD214 / DD215. If you are a disabled veteran, you must also include a copy of your Veteran's Administration benefit summary/award letter with your application.

**How to Apply:** Complete an application form available via one of the following methods.

**In-Person:** City of Roseburg – Third Floor

Administration/Human Resources Office

900 SE Douglas Avenue, Roseburg, OR 97470

**Electronically:** Download at <https://www.cityofroseburg.org/departments/human-resources/employment> / Email To: [jobs@cityofroseburg.org](mailto:jobs@cityofroseburg.org)

**Telephone Job Line:** (541) 492-7010 (voice message listing openings)

Administration/HR Office (541) 492-6866

Submit completed application to Human Resources by the closing date listed in the job announcement. Applications must be received or postmarked no later than 5:00 p.m. on the closing date. All required documents should be presented with the application. Resumes are accepted in addition to, not in lieu of, the City of Roseburg application form. Faxed applications are not acceptable.

**Selection Process:** Applications are thoroughly reviewed and screened by the Human Resources Office. Since these are competitive selection processes, applicants whose backgrounds appear to most closely match the needs of the particular vacancy will be considered. Once the screening is complete, Human Resources notifies all candidates of their status. This process can take from one to four weeks after the closing date. Due to the number of applicants and the limited number of job opportunities, not all applicants proceed in the recruitment process.

The City of Roseburg does not discriminate on the basis of disability in the admission to, access to, or operations of its programs, services or activities. The City of Roseburg does not discriminate on the basis of disability in its hiring or employment practices.

***Equal Opportunity Employer***

**Roseburg – The Hub of Southern Oregon**

Roseburg is situated at the heart of the Hundred Valleys of the Umpqua in scenic, Southwestern Oregon. On Interstate 5, it is 67 miles south of Eugene, and 123 miles north of the California border. Traveling by State Highway 38/138 or 42, Roseburg is about 80 miles inland from the Pacific coastal communities Reedsport and Coos Bay. Highway 138 continues east from the city along the North Umpqua River. It is 79 miles to Diamond Lake at the summit of the Oregon Cascades and just 20 miles more to Crater Lake National Park. The elevation is 465 feet, and features a mild, fair seasonal climate. Winters are cool without much freezing and provide most of the rainfall that brings blossom-filled springs. A warming trend begins in April and May, continuing into the summery days of July and August. Fall weather is pleasant and crisp, producing brilliant leaf colors in late October. The Hundred Valleys of the Umpqua have been compared geographically and climatologically with Italy and Southern France. Extremes of heat and cold are rare. The summer humidity is low and snowfall is rare on the valley floor. The normal growing season is 217 days. Roseburg is the county seat and largest city in Douglas County. The population is 24,915 with an urban daytime population of approximately 60,000. Roseburg is the hub of retail, government activity and medical services for Central Douglas County. The City is served by Roseburg School District #4, which has an excellent reputation and community support. Umpqua Community College is 5 miles north of the City and offers a varied curriculum with extensive adult education and community oriented classes. Multiple locations at the college are available for cultural activities, and there is a thriving community theater group with its own venue in a city park. The city boasts numerous park areas, including tennis courts, soccer and ball fields, a 9-hole golf course, skate park, disc golf course, dog park and walking trails. Roseburg is the location of choice for many who seek a high quality living environment at a reasonable price. Various community events, including Graffiti Week, Art and Wine Festivals and Music on the Half Shell, among others, are held throughout the year for local residents and tourists. There are numerous shopping opportunities from specialty shops in historic downtown to nationwide chain stores. Housing is available in various price ranges. Roseburg's economy has diversified in recent years while still retaining strong ties to its natural resource base. Efforts to bring clean industries and new jobs to the area have been fruitful and are continuing through support by a coalition of government agencies and funding. Local wineries are an expanding area of economic development with many being recognized in national and international competitions. Umpqua Community College built the Southern Oregon Wine Institute as a center for classes, a training winery and activity center to prepare students for jobs in the industry and to function as a research industry for all of Southern Oregon.

