| NONREPRESENTED EMPLOYEES - 07-01-24 \| 5\% INCREASE OVER 2023 |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| RANGE | POSITIONS | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP |
| 1 | Community Srvc Officer | $\begin{array}{r} \$ 4,110 \\ \$ 23.7127 \end{array}$ | $\begin{array}{r} \$ 4,213 \\ \$ 24.3055 \end{array}$ | $\begin{array}{r} \$ 4,318 \\ \$ 24.9131 \end{array}$ | $\begin{gathered} \$ 4,426 \\ \$ 25.5360 \end{gathered}$ | $\begin{array}{r} \$ 4,537 \\ \$ 26.1744 \end{array}$ | $\begin{array}{\|} \$ 4,650 \\ \$ 26.8287 \end{array}$ | $\begin{array}{\|} \$ 4,766 \\ \$ 27.4994 \end{array}$ | $\begin{array}{r} \$ 4,886 \\ \$ 28.1869 \end{array}$ | $\begin{array}{r} \$ 5,008 \\ \$ 28.8916 \end{array}$ | $\begin{gathered} \$ 5,133 \\ \$ 29.6139 \end{gathered}$ | $\begin{array}{\|c\|} \$ 5,261 \\ \$ 30.3542 \end{array}$ |
| 2 | Acct Tech <br> Payroll Technician Admin Staff Asst | $\begin{gathered} \$ 4,462 \\ \$ 25.7417 \end{gathered}$ | $\begin{array}{r} \$ 4,573 \\ \$ 26.3853 \end{array}$ | $\begin{gathered} \$ 4,688 \\ \$ 27.0449 \end{gathered}$ | $\begin{gathered} \$ 4,805 \\ \$ 27.7210 \end{gathered}$ | $\begin{array}{r} \$ 4,925 \\ \$ 28.4141 \end{array}$ | $\begin{array}{\|c} \$ 5,048 \\ \$ 29.1244 \end{array}$ | $\begin{gathered} \$ 5,174 \\ \$ 29.8525 \end{gathered}$ | $\begin{gathered} \$ 5,304 \\ \$ 30.5989 \end{gathered}$ | $\begin{gathered} \$ 5,436 \\ \$ 31.3638 \end{gathered}$ | $\begin{gathered} \$ 5,572 \\ \$ 32.1479 \end{gathered}$ | $\begin{array}{r} \$ 5,712 \\ \$ 32.9516 \end{array}$ |
| 3 | Court Supervisor | $\begin{array}{r} \$ 4,839 \\ \$ 27.9171 \\ \hline \end{array}$ | $\begin{gathered} \$ 4,960 \\ \$ 28.6150 \end{gathered}$ | $\begin{gathered} \$ 5,084 \\ \$ 29.3304 \end{gathered}$ | $\begin{array}{r} \$ 5,211 \\ \$ 30.0637 \\ \hline \end{array}$ | $\begin{array}{r} \$ 5,341 \\ \$ 30.8153 \\ \hline \end{array}$ | $\begin{array}{\|c} \$ 5,475 \\ \$ 31.5856 \end{array}$ | $\begin{array}{\|c\|} \hline \$ 5,612 \\ \$ 32.3753 \end{array}$ | $\begin{array}{\|c} \$ 5,752 \\ \$ 33.1847 \end{array}$ | $\begin{array}{\|} \hline \$ 5,896 \\ \$ 34.0143 \end{array}$ | $\begin{gathered} \hline \$ 6,043 \\ \$ 34.8646 \end{gathered}$ | $\begin{array}{\|c\|} \hline \$ 6,194 \\ \$ 35.7363 \\ \hline \end{array}$ |
| 4 | Police, Fire, PW Staff Asst. Civil Engineer I, Payroll/Accts Receivables | $\begin{gathered} \$ 5,327 \\ \$ 30.7349 \end{gathered}$ | $\begin{array}{\|c} \$ 5,460 \\ \$ 31.5033 \end{array}$ | $\begin{array}{r} \hline \$ 5,597 \\ \$ 32.2909 \end{array}$ | $\begin{gathered} \$ 5,737 \\ \$ 33.0981 \end{gathered}$ | $\begin{array}{\|c\|} \hline \$ 5,880 \\ \$ 33.9256 \end{array}$ | $\begin{gathered} \hline \$ 6,027 \\ \$ 34.7737 \end{gathered}$ | $\begin{array}{r} \$ 6,178 \\ \$ 35.6431 \end{array}$ | $\begin{gathered} \$ 6,332 \\ \$ 36.5341 \end{gathered}$ | $\begin{array}{r} \hline \$ 6,491 \\ \$ 37.4475 \end{array}$ | $\begin{array}{r} \hline \$ 6,653 \\ \$ 38.3837 \end{array}$ | $\begin{array}{\|c\|} \hline \$ 6,819 \\ \$ 39.3433 \end{array}$ |
| 5 | Communications Spec. | $\begin{array}{r} \$ 5,698 \\ \$ 32.8721 \end{array}$ | $\begin{array}{\|c} \$ 5,840 \\ \$ 33.6939 \end{array}$ | $\begin{array}{\|c\|} \hline \$ 5,986 \\ \$ 34.5362 \end{array}$ | $\begin{gathered} \hline \$ 6,136 \\ \$ 35.3996 \end{gathered}$ | $\begin{array}{\|r\|} \hline \$ 6,289 \\ \$ 36.2846 \end{array}$ | $\begin{array}{r} \$ 6,446 \\ \$ 37.1918 \end{array}$ | $\begin{array}{\|} \hline \$ 6,608 \\ \$ 38.1216 \end{array}$ | $\begin{array}{\|r\|} \hline \$ 6,773 \\ \$ 39.0746 \end{array}$ | $\begin{gathered} \$ 6,942 \\ \$ 40.0515 \end{gathered}$ | $\begin{gathered} \$ 7,116 \\ \$ 41.0527 \end{gathered}$ | $\begin{array}{\|r\|} \hline \$ 7,294 \\ \$ 42.0791 \end{array}$ |
| 6 | Accountant Info Technician | $\begin{array}{r} \$ 6,182 \\ \$ 35.6644 \end{array}$ | $\begin{gathered} \$ 6,336 \\ \$ 36.5561 \end{gathered}$ | $\begin{array}{r} \$ 6,495 \\ \$ 37.4700 \\ \hline \end{array}$ | $\begin{gathered} \$ 6,657 \\ \$ 38.4067 \end{gathered}$ | $\begin{array}{r} \$ 6,823 \\ \$ 39.3669 \\ \hline \end{array}$ | $\begin{array}{r} \$ 6,994 \\ \$ 40.3510 \end{array}$ | $\begin{array}{r} \$ 7,169 \\ \$ 41.3598 \end{array}$ | $\begin{gathered} \$ 7,348 \\ \$ 42.3938 \end{gathered}$ | $\begin{array}{r} \$ 7,532 \\ \$ 43.4537 \end{array}$ | $\begin{array}{r} \$ 7,720 \\ \$ 44.5400 \end{array}$ | $\begin{gathered} \$ 7,913 \\ \$ 45.6535 \\ \hline \end{gathered}$ |
| 7 | Lead Accountant Civil Engineer II Superintendent | $\begin{array}{r} \$ 6,709 \\ \$ 38.7049 \end{array}$ | $\begin{array}{r\|} \hline \$ 6,876 \\ \$ 39.6725 \end{array}$ | $\begin{gathered} \$ 7,048 \\ \$ 40.6643 \end{gathered}$ | $\begin{gathered} \$ 7,225 \\ \$ 41.6809 \end{gathered}$ | $\begin{array}{r} \$ 7,405 \\ \$ 42.7229 \end{array}$ | $\begin{array}{r} \$ 7,590 \\ \$ 43.7910 \end{array}$ | $\begin{gathered} \$ 7,780 \\ \$ 44.8858 \end{gathered}$ | $\begin{array}{r} \$ 7,975 \\ \$ 46.0079 \end{array}$ | $\begin{gathered} \$ 8,174 \\ \$ 47.1581 \end{gathered}$ | $\begin{gathered} \$ 8,378 \\ \$ 48.3371 \end{gathered}$ | $\begin{array}{r} \$ 8,588 \\ \$ 49.5455 \end{array}$ |
| 8 | Park \&Rec manager Senior Planner Airport Director | $\begin{array}{\|c\|} \hline \$ 7,275 \\ \$ 41.9743 \end{array}$ | $\begin{array}{\|c\|} \hline \$ 7,457 \\ \$ 43.0236 \end{array}$ | $\begin{gathered} \hline \$ 7,644 \\ \$ 44.0992 \end{gathered}$ | $\begin{gathered} \$ 7,835 \\ \$ 45.2017 \end{gathered}$ | $\begin{array}{\|c\|} \hline \$ 8,031 \\ \$ 46.3317 \end{array}$ | $\begin{gathered} \hline \$ 8,231 \\ \$ 47.4900 \end{gathered}$ | $\begin{array}{\|c\|} \hline \$ 8,437 \\ \$ 48.6773 \end{array}$ | $\begin{gathered} \$ 8,648 \\ \$ 49.8942 \end{gathered}$ | $\begin{gathered} \$ 8,864 \\ \$ 51.1416 \end{gathered}$ | $\begin{array}{r} \$ 9,086 \\ \$ 52.4201 \end{array}$ | $\begin{array}{\|c\|} \hline \$ 9,313 \\ \$ 53.7306 \end{array}$ |
| 9 | Civil Engineer III, Deputy Fire Marshal, IT Manager, Design/Construction Manager | $\begin{array}{\|c} \hline \$ 7,893 \\ \$ 45.5362 \end{array}$ | $\begin{array}{\|c\|} \hline \$ 8,090 \\ \$ 46.6747 \end{array}$ | $\begin{gathered} \$ 8,292 \\ \$ 47.8415 \end{gathered}$ | $\begin{gathered} \$ 8,500 \\ \$ 49.0376 \end{gathered}$ | $\begin{array}{\|c\|} \hline \$ 8,712 \\ \$ 50.2635 \end{array}$ | $\begin{array}{\|c\|} \hline \$ 8,930 \\ \$ 51.5201 \end{array}$ | $\begin{array}{\|c} \hline \$ 9,153 \\ \$ 52.8081 \end{array}$ | $\begin{gathered} \$ 9,382 \\ \$ 54.1283 \end{gathered}$ | $\begin{array}{\|c\|} \hline \$ 9,617 \\ \$ 55.4815 \end{array}$ | $\begin{gathered} \$ 9,857 \\ \$ 56.8685 \end{gathered}$ | $\begin{array}{c\|} \hline \$ 10,103 \\ \$ 58.2902 \end{array}$ |
| 10 | Fire Marshal Library Director | $\begin{array}{r} \$ 8,561 \\ \$ 49.3908 \end{array}$ | $\begin{array}{\|c\|} \hline \$ 8,775 \\ \$ 50.6256 \\ \hline \end{array}$ | $\begin{array}{r} \$ 8,994 \\ \$ 51.8912 \end{array}$ | $\begin{array}{r} \$ 9,219 \\ \$ 53.1885 \end{array}$ | $\begin{array}{\|c\|} \hline \$ 9,450 \\ \$ 54.5182 \\ \hline \end{array}$ | $\begin{array}{\|} \hline \$ 9,686 \\ \$ 55.8812 \end{array}$ | $\begin{array}{\|c\|} \hline \$ 9,928 \\ \$ 57.2782 \end{array}$ | $\begin{array}{l\|} \hline \$ 10,176 \\ \$ 58.7102 \end{array}$ | $\begin{array}{l\|} \hline \$ 10,431 \\ \$ 60.1779 \end{array}$ | $\begin{gathered} \hline \$ 10,691 \\ \$ 61.6824 \end{gathered}$ | $\begin{array}{\|l\|} \hline \$ 10,959 \\ \$ 63.2244 \end{array}$ |
| 11 | City Engineer Managing Engineer City Recorder Human Res Director | $\begin{gathered} \$ 9,294 \\ \$ 53.6207 \end{gathered}$ | $\begin{array}{\|c} \$ 9,526 \\ \$ 54.9612 \end{array}$ | $\begin{gathered} \$ 9,765 \\ \$ 56.3352 \end{gathered}$ | $\begin{gathered} \$ 10,009 \\ \$ 57.7436 \end{gathered}$ | $\begin{gathered} \hline \$ 10,259 \\ \$ 59.1872 \end{gathered}$ | $\begin{array}{l\|} \hline \$ 10,515 \\ \$ 60.6669 \end{array}$ | $\begin{array}{\|c\|} \hline \$ 10,778 \\ \$ 62.1836 \end{array}$ | $\begin{aligned} & \hline \$ 11,048 \\ & \$ 63.7382 \end{aligned}$ | $\begin{gathered} \$ 11,324 \\ \$ 65.3316 \end{gathered}$ | $\begin{gathered} \$ 11,607 \\ \$ 66.9649 \end{gathered}$ | $\begin{array}{\|l\|} \hline \$ 11,897 \\ \$ 68.6390 \end{array}$ |
| 12 | Com Devel Director <br> Finance Director <br> Asst. City Mngr/City Recorder | $\begin{array}{\|l\|} \hline \$ 10,087 \\ \$ 58.1940 \end{array}$ | $\begin{gathered} \$ 10,339 \\ \$ 59.6489 \end{gathered}$ | $\begin{gathered} \hline \$ 10,597 \\ \$ 61.1401 \end{gathered}$ | $\begin{gathered} \hline \$ 10,862 \\ \$ 62.6686 \end{gathered}$ | $\begin{array}{c\|} \hline \$ 11,134 \\ \$ 64.2353 \end{array}$ | $\begin{array}{\|l\|} \hline \$ 11,412 \\ \$ 65.8412 \end{array}$ | $\begin{array}{\|c\|} \hline \$ 11,698 \\ \$ 67.4872 \end{array}$ | $\begin{array}{\|c\|} \hline \$ 11,990 \\ \$ 69.1744 \end{array}$ | $\begin{array}{c\|} \hline \$ 12,290 \\ \$ 70.9038 \end{array}$ | $\begin{array}{c\|} \hline \$ 12,597 \\ \$ 72.6764 \end{array}$ | $\begin{aligned} & \hline \$ 12,912 \\ & \$ 74.4933 \end{aligned}$ |
| 13 | Fire Chief <br> Police Chief <br> Public Works Director | $\begin{array}{\|c\|} \hline \$ 10,938 \\ \$ 63.1045 \end{array}$ | $\begin{aligned} & \hline \$ 11,211 \\ & \$ 64.6821 \end{aligned}$ | $\$ 11,492$ $\$ 66.2992$ | $\begin{gathered} \hline \$ 11,779 \\ \$ 67.9566 \end{gathered}$ | $\begin{array}{\|c\|} \hline \$ 12,073 \\ \$ 69.6556 \end{array}$ | $\begin{aligned} & \hline \$ 12,375 \\ & \$ 71.3969 \end{aligned}$ | $\begin{gathered} \hline \$ 12,685 \\ \$ 73.1819 \end{gathered}$ | $\begin{aligned} & \hline \$ 13,002 \\ & \$ 75.0114 \end{aligned}$ | $\begin{aligned} & \hline \$ 13,327 \\ & \$ 76.8867 \end{aligned}$ | $\begin{gathered} \$ 13,660 \\ \$ 78.8089 \end{gathered}$ | $\begin{array}{\|c\|} \hline \$ 14,001 \\ \$ 80.7791 \end{array}$ |
| 14 | Police Sergeant |  |  |  |  |  |  | $\begin{array}{r} \$ 9,405 \\ \$ 54.2631 \end{array}$ | $\begin{array}{r} \$ 9,641 \\ \$ 55.6197 \end{array}$ | $\begin{array}{r} \$ 9,882 \\ \$ 57.0102 \end{array}$ | $\begin{array}{r} \$ 10,129 \\ \$ 58.4355 \end{array}$ | $\begin{array}{r} \$ 10,382 \\ \$ 59.8963 \end{array}$ |
| 15 | Battalion Chief |  |  |  |  |  |  | $\begin{array}{r} \$ 9,405 \\ \$ 54.2631 \end{array}$ | $\begin{array}{r} \$ 9,641 \\ \$ 55.6197 \end{array}$ | $\begin{array}{r} \$ 9,882 \\ \$ 57.0102 \end{array}$ | $\begin{array}{r} \$ 10,129 \\ \$ 58.4355 \\ \hline \end{array}$ | $\begin{array}{r} \$ 10,382 \\ \$ 59.8963 \\ \hline \end{array}$ |
| 16 | Police Lieutenant |  |  |  |  |  |  | $\begin{array}{r} \$ 10,101 \\ \$ 58.2767 \end{array}$ | $\begin{array}{r} \$ 10,354 \\ \$ 59.7336 \end{array}$ | $\begin{array}{r} \$ 10,612 \\ \$ 61.2270 \end{array}$ | $\begin{array}{r} \$ 10,878 \\ \$ 62.7577 \end{array}$ | $\begin{array}{r} \$ 11,150 \\ \$ 64.3266 \end{array}$ |
| 17 | Police Captain <br> Assistant Fire Chief |  |  |  |  |  |  | $\begin{array}{r} \$ 11,109 \\ \$ 64.0904 \end{array}$ | $\begin{array}{r} \$ 11,387 \\ \$ 65.6927 \\ \hline \end{array}$ | $\begin{array}{r} \$ 11,671 \\ \$ 67.3350 \\ \hline \end{array}$ | $\begin{array}{r} \$ 11,963 \\ \$ 69.0184 \\ \hline \end{array}$ | $\begin{array}{r} \$ 12,262 \\ \$ 70.7438 \\ \hline \end{array}$ |

